

Academic Affairs Plan 2012-2015

	Academic Affairs Highest Priority Objectives What is the objective?	Academic Affairs Strategy How will it be achieved?	Initiatives Through what activities?	Measures How is success defined?
Access Learning	<u>Opportunity</u> Provide educational opportunities for low-income students.	Combine financial aid and scholarship to fully cover tuition by low-income students.	Increase the income threshold for the Dream Weber program to \$27K and cover both tuition and fees.	The number of Dream Weber students enrolled will increase by 20 percent. ACCOMPLISHED
	<u>Achievement</u> Reduce the time to graduation for associate and bachelor students.	Increase the proportion of summer students which will increase the number of credit hours completed in a year and eliminate a “stop-out” period.	Develop and implement a tri-semester summer calendar.	The ratio of summer FTE enrollment to fall FTE enrollment will increase to 30 percent. NO LONGER RELEVANT DUE TO OF PELL CHANGES
	<u>Achievement</u> Reduce the time to graduation for associate and bachelor students.	More effectively use WSU’s degree evaluation tool (CatTracks) to facilitate degree completion.	Use CatTracks to increase the number of student receiving associate degrees.	The number of associate degrees awarded will increase by 10 percent by 2015 ACCOMPLISHED
	<u>Inquiry</u> Enhance the quality of faculty teaching and scholarship.	More than 40 new and replacement faculty will be hired by fall 2013. ACCOMPLISHED	An aggressive replacement and recruiting strategy will be implemented.	Of the new and replacement faculty hired by 2013, more than 80 percent will have successful interim tenure reviews. LIKELY
	<u>Engagement</u> More WSU students will participate in engaging learning experiences (Service Learning, Internship, Capstone, Undergraduate Research and Study Abroad).	Increase participation in engagement programs.	Create additional financial support for students to participate in specific engaged learning experiences.	The proportion of seniors participating in engaged learning experience will increase to 90 percent. ACCOMPLISHED
Community	<u>Economy</u> Support the needs of largest industry clusters.	Assess industry needs through targeted studies which yield specific recommendations.	Based upon assessment, add Contract and Aerospace concentrations to MBA.	By 2015, more than a dozen students will have completed the concentrations. ACCOMPLISHED
	<u>Education</u> Increase preparedness of admitted, first-year students.	Work with K-16 to increase preparation of incoming high school graduates.	Form a K-16 Alliance with superintendents from key district and define specific preparation targets.	The number of entering high school student who are “college-ready” based upon ACT definitions will increase by 3 percent.

Academic Affairs Plan 2013-2016

	Academic Affairs Highest Priority Objectives What is the objective?	Academic Affairs Strategy How will it be achieved?	Initiatives Through what activities?	Measures How is success defined?
Access	<u>Opportunity</u> Provide educational opportunities for low-income students.	Dream Weber -- Combine financial aid and scholarship to fully cover tuition by low-income students.	Provide funds to support the Dream Weber Program with an income threshold for the Dream Weber program to \$30K and cover both tuition and fees.	The number of Dream Weber students enrolled will grow to 2,000 by 2016. (1,286 students enrolled in the first year of the program; 1,677 are presently enrolled.)
	<u>Achievement</u>			
	<u>Achievement</u> Reduce the time to graduation for associate and bachelor students.	More effectively use WSU's degree evaluation tool (CatTracks) to facilitate degree completion.	Use CatTracks to increase the number of student receiving associate degrees.	The number of associate degrees awarded by 2016 will increase to 2,400.
Learning	<u>Inquiry</u> Enhance the quality of faculty teaching and scholarship.	More than 40 new and replacement faculty will be hired by fall 2013.	An aggressive replacement and recruiting strategy will be implemented.	Of the new and replacement faculty hired by 2013, more than 80 percent will have successful interim tenure reviews.
	<u>Engagement</u> More WSU students will participate in engaging learning experiences (Service Learning, Internship, Capstone, Undergraduate Research and Study Abroad).	Increase participation in engagement programs.	Create additional financial support for students to participate in specific engaged learning experiences.	The proportion of seniors participating in engaged learning experience will increase to 90 percent.
Community	<u>Economy</u> Support the needs of largest industry clusters.	Assess industry needs through targeted studies which yield specific recommendations.	Based upon assessment, add Contract and Aerospace concentrations to MBA.	By 2016, more than a dozen students will have completed the concentrations.
	<u>Economy</u> WSU will enhance "town-gown" relations.	Start-Up Ogden will manage the WSU Downtown facility.	Start-Up Ogden will lease space in the upper two floors to entrepreneurs.	Start-Up Ogden will meet its pro forma financial objectives.